

## Haringey Community Safety Action Plan

### Priority 1: Violence – Reduce High Harm Crimes

Performance Measures
Number of violence with injury offences
Number of robbery offences
Number of gun crime offences
Number of lethal-barrelled firearm discharges
Number of knife crime offences
Number of knife injury victims
Number of victims of serious youth violence

Action Plan		
Action	Lead Officer	Strategic Links
Continue to utilise the Integrated Gangs Unit to provide and co-ordinate the tactical approach to enforcement and early intervention, delivered in partnership with statutory agencies and the voluntary sector, with a focus on 8-25 year olds.	-Superintendent, Metropolitan Police Service (MPS) -Head of Community Safety and Enforcement, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -North Area Violence Reduction Plan 2018/19 -Borough Plan-2019-23
Explore piloting place-based interventions with partners at specific times to more effectively deal with serious youth violence, beginning with outreach through Haringey Community Gold.	-Assistant Director for Stronger Communities, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -Borough Plan 2019-23 -North Area Violence Reduction Plan 2018/19
Identify the most effective locations for knife bins through analysis of crime patterns and install where appropriate	-Superintendent, MPS -Intelligence Analyst, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -North Area Violence Reduction Plan 2018/19
Undertake weapon sweeps with communities in areas affected by knife crime, building on the success of previous sweeps in North Tottenham.	- Chief Inspector - Neighbourhoods, MPS -Head of Community Safety, Haringey Council - Community Safety Engagement	-Haringey Young People at Risk Strategy 2019-29 -North Area Violence Reduction Plan 2018/19

	Officer, Haringey Council	
Carry out targeted knife and corrosive substances test purchase operations and prosecute or review licences of businesses that sell knives and corrosive substances	-Head of Community Safety and Enforcement, Haringey Council -Food safety & Trading Standards Team Leader, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -North Area Violence Reduction Plan 2018/19
Deliver universal awareness programmes on topics including knife crime and exploitation, across all education establishments, mapped to avoid duplication	- Assistant Director of Schools and Learning, Haringey Council -Head of Early Help and Targeted Response, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -Borough Plan-2019-23 -North Area Violence Reduction Plan 2018/19
Deliver workshops on Knife Crime Awareness and Personal Safety, targeting vulnerable Year 6 pupils and supporting successful transfer to secondary school	-Assistant Director of Schools and Learning, Haringey Council -Head of Early Help and Targeted Response, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -Borough Plan-2019-23 -North Area Violence Reduction Plan 2018/19
Enhance the YJS Weapons Awareness Program with the use of Street Doctors intervention.	-Head of Early Help and Targeted Response, Haringey Council	-North Area Violence Reduction Plan 2018/19 -Haringey Young People at Risk Strategy 2019-29
Share intelligence and data with partners to generate a consistent picture of criminal activity in the borough that drives strategy and operational delivery to target lawbreakers	-Intelligence Analyst, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -North Area Violence Reduction Plan 2018/19
Pilot a street-based rapid response violence mediation service, beginning in neighbourhoods most affected by criminal activity.	-Assistant Director for Stronger Communities, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -North Area Violence Reduction Plan 2018/19 -Borough Plan-2019-23
Continue to work with Project Future in delivering trauma based interventions to at risk YP involved in or at risk of perpetrating or being victims of criminality and SYV	- Detective Superintendent, MPS - Assistant Director for Stronger Communities, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -North Area Violence Reduction Plan 2018/19 -Borough Plan-2019-23
Participate in operations with the North Area Metropolitan Police and local communities to tackle crime in known hotspots, building on the success of Operation Marlin in Northumberland Park	-Chief Inspector – Neighbourhoods, MPS -Head of Community Safety and Enforcement, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -Borough Plan-2019-23 -North Area Violence Reduction Plan 2018/19
Four new specialist detached and outreach youth workers will reach young people at risk in communities most affected by youth crime and anti-social behaviour, build strong relationships, link those young people into youth provision, and	-Assistant Director for Stronger Communities, Haringey Council	-Haringey Young People at Risk Strategy 2019-29

coordinate more specialist support.		
Multi-Agency Safeguarding Hubs will ensure all young victims of knife crime have referral to victim support services and/or CAMHS.	-Assistant Director, Safeguarding & Social Care, Haringey Council	Haringey Young People at Risk Strategy 2019-29 North Area Violence Reduction Plan 2018/19
Reduce the harm caused by gangs and serious violence in partnership by addressing vulnerability and by empowering gang members to exit gangs through London Gang Exit	-IGU Operational Manager -Head of Community Safety and Enforcement, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -Borough Plan-2019-23 -North Area Violence Reduction Plan 2018-19
Work with colleagues in London Borough of Enfield to deliver place-based interventions to reduce high harm crimes through the North Area Violence Reduction Delivery Group.	-Assistant Director for Stronger Communities, Haringey Council	North Area Violence Reduction Plan 2018/19
Deliver the Rescue and Response service to support young people affected by county lines	-Assistant Director, Safeguarding & Social Care -Safer London	-Haringey Young People at Risk Strategy 2019-29 -Borough Plan-2019-23
Undertake an annual Community Safety Strategic Assessment, including serious youth violence, and weapon-enabled crime	-Intelligence Analyst, Haringey Council	
Develop a local drugs profile	-Assistant Director Public Health, Haringey Council -Intelligence Analyst, Haringey Council	
Develop an initiative to improve young people's first contact with police officers, including during stop and search	-Director of Children's Services -Borough Commander, MPS	Haringey Young People at Risk Strategy 2019-29 North Area Violence Reduction Plan 2018/19
Trial trauma-informed approaches to professional development within the Metropolitan Police Service	-Director of Children's Services -Borough Commander, MPS	Haringey Young People at Risk Strategy 2019-29 North Area Violence Reduction Plan 2018/19

## Priority 2: All forms of Domestic Abuse and wider forms of Violence against Women and Girls

Performance Measures
Number of domestic abuse violence with injury offences
Number of sexual offences
Number and percentage of repeat victims
Number of professionals trained to recognise and respond to VAWG
Number of young people engaged in peer training
Number of women accessing support services

Action Plan		
Action	Lead Officer	Strategic Links
Develop training standards and programmes to assist all professionals across the statutory and voluntary services to recognise and respond to VAWG.	-Violence against Women and Girls Strategic Lead, Haringey Council	-Haringey Violence against Women and Girls Strategy 2016-26 -Haringey Young People at Risk Strategy 2019-29 -Borough Plan-2019-23
Develop a bystander campaign to support people to intervene where safe to do so.	Violence against Women and Girls Strategic Lead, Haringey Council	-Haringey Violence against Women and Girls Strategy 2016-26 -Borough Plan-2019-23
Co-design tools and resources with local organisations to engage with business, sporting organisations, faith and community groups to promote action against violence	Violence against Women and Girls Strategic Lead, Haringey Council	-Haringey Violence against Women and Girls Strategy 2016-26 -Borough Plan-2019-23
Provide leadership and peer training to young people from culturally and linguistically diverse backgrounds to drive attitudinal change in their communities	Violence against Women and Girls Strategic Lead, Haringey Council	-Haringey Violence against Women and Girls Strategy 2016-26 -Borough Plan-2019-23
Develop a range of communications to local residents and businesses to support prevention and early intervention messages	Violence against Women and Girls Strategic Lead, Haringey Council	Haringey Violence against Women and Girls Strategy 2016-26 -Borough Plan 2019-23

Promote specialist support services that provide therapeutic, emotional and psychological support to young people across the borough	Violence against Women and Girls Strategic Lead, Haringey Council	-Haringey Violence against Women and Girls Strategy 2016-26 -Haringey Young People at Risk Strategy 2019-29 -Borough Plan-2019-23
Increase support to women who may face additional barriers to accessing support	Violence against Women and Girls Strategic Lead, Haringey Council	Haringey Violence against Women and Girls Strategy 2016-26
Trial intensive, recovery-focused support programmes for women from culturally and linguistically diverse backgrounds who have experienced violence	Violence against Women and Girls Strategic Lead, Haringey Council	Haringey Violence against Women and Girls Strategy 2016-26
Work with cross-borough partners to commission services for VAWG that work across the London and North Central London region	Violence against Women and Girls Strategic Lead, Haringey Council	Haringey Violence against Women and Girls Strategy 2016-26
Develop preventative programmes aimed at men	Violence against Women and Girls Strategic Lead, Haringey Council	Haringey Violence against Women and Girls Strategy 2016-26
Develop service standards and working protocols for front line staff and between police and substance misuse to focus on evidence-based practice.	Violence against Women and Girls Strategic Lead, Haringey Council -Assistant Director Public Health -Superintendent Luke Marks	Haringey Violence against Women and Girls Strategy 2016-26 -Borough Plan 2019-23
Continue to commission RESPECT accredited perpetrator programmes	Violence against Women and Girls Strategic Lead, Haringey Council	Haringey Violence against Women and Girls Strategy 2016-26

### Priority 3: Exploitation

Performance Measures
Number of referrals received by the Haringey Exploitation Panel
Number of Child Sexual Exploitation offences
CSE sanction detection rate
Number of Child Criminal Exploitation offences
Number of children and young people persistently missing
Number of Prevent referrals received by the Channel Panel
Number of professionals trained to raise their awareness of Prevent
Number and percentage of Prevent referrals who engage with the offer
Number and percentage of Prevent referrals who are at reduced risk of radicalisation after the intervention

Action Plan		
Action	Lead Officers	Strategic Links
Deliver the Rescue and Response service to support young people affected by county lines	-Detective Superintendent, MPS -Head of Community Safety and Enforcement, Haringey Council -Safer London	-Haringey Young People at Risk Strategy 2019-29 -Borough Plan 2019-23 -North Area Violence Reduction Plan 2018/19
Deliver activities at Bruce Grove Youth Space that young people want in order to make this a safe, attractive space to young people in the evenings and school holidays	-Head of Targeted Response, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -North Area Violence Reduction Plan 2018/19 -Borough Plan 2019-23
Deliver Team Around a School (TAAS), a multi-agency response to support schools reporting concerns about issues of gangs, substance misuse, and CSE.	-Assistant Director Schools and Learning, Haringey Council -Head of Early Help, Haringey Council -Head of Community Safety and Enforcement, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -North Area Violence Reduction Plan 2018/19 -Borough Plan 2019-23

Expand the Exploitation Panel's scope to become a Contextual Safeguarding Panel with a remit across North London, working with colleagues from neighbouring London boroughs	Head of Service SQIP, Safeguarding & Social Care; Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -Borough Plan 2019-23 -North Area Violence Reduction Plan 2018/19
Establish a network of the providers of education programmes around gangs, exploitation, and criminal activity to prevent duplication and foster good practice.	Head of Community Safety and Enforcement, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -Borough Plan 2019-23 -North Area Violence Reduction Plan 2018/19
Develop multi-agency approaches to tackle and reduce Hate Crime based on a zero-tolerance approach	Strategic Lead for Communities, Haringey Council	
Establish a multi-agency panel to scrutinise hate crime cases where there have been negative outcomes at criminal justice levels	Strategic Lead for Communities, Haringey Council	
Deliver interventions which will increase the safety of hate crime victims and reduce their chances of repeat victimisation	Strategic Lead for Communities, Haringey Council	
Develop a Modern Slavery Strategy	Assistant Director for Strategy and Communications, Haringey Council	
Deliver Work to Raise Awareness of Prevent Training (WRAP) to staff in statutory partner and voluntary sector organisations	Strategic Lead for Communities, Haringey Council	
Deliver Hate Crime awareness training to staff in statutory partner and voluntary sector organisations	Strategic Lead for Communities, Haringey Council	
Chair the Channel Panel and ensure that the panel puts in place multi-agency support for vulnerable adults who are referred to it	Strategic Lead for Prevent, Haringey Council	
Develop a better understanding of the issues of online and far-right radicalisation and raise awareness among frontline professionals	Strategic Lead for Communities, Haringey Council	
Develop a whole systems approach to improving sanction detection rates and convictions	Director of Children's Services	

## Priority 4: Fear of Crime and Public Confidence

Performance Measures
Percentage of residents who feel safe in their local area after dark
Percentage of residents who agree the police do a good job in the local area

Action Plan		
Action	Lead Officers	Strategic Links
The Council and the North Area Metropolitan Police will embed community engagement and multi-agency problem solving in neighbourhood policing, beginning with a professional development programme in Spring 2019, in order to foster good relationships between the police service and Haringey's communities	-Assistant Director for Stronger Communities, Haringey Council -Detective Superintendent, MPS	-Haringey Young People at Risk Strategy 2019-29 -Borough Plan 2019-23
Engage with school pupils through programmes designed to drive anti-violence messages and build trusting relationship between civic authorities and young people, delivered in partnership with specialist organisations	-Chief Inspector, MPS -Assistant Director Schools and Learning, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -Borough Plan 2019-23 -North Area Violence Reduction Plan 2018/19
Establish place-based advisory groups of young people to build trust and ensure young people's views inform community safety practice	-Assistant Director for Stronger Communities, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -North Area Violence Reduction Plan 2018/19
Support MPS colleagues to introduce Youth IAG to ensure voices of young people are clearly heard both to increase confidence in policing and to better understand causes of violent crime and potential solutions.	-Borough Commander North Area BCU, MPS -Assistant Director for Stronger Communities, Haringey Council	-Haringey Young People at Risk Strategy 2019-29
Review and refresh Haringey's CCTV stock, investing in a new CCTV control room and increasing the number of cameras across the borough	-Client and Commissioning Manager, Haringey Council -Assistant Director for Stronger Communities	-Borough Plan 2019-23 -Haringey Young People at Risk Strategy 2019-29 -North Area Violence Reduction Plan 2018/19
Facilitate the Haringey Multi-Faith Forum, supporting faith leaders to	-Assistant Director for	Haringey Community Strategy



address and respond to key issues	Commissioning, Haringey Council	
Work swiftly to secure convictions against perpetrators of crime	-Borough Commander North Area BCU, MPS	
Work with Wood Green Business Improvement District to improve safety and perceptions of safety in Wood Green, focusing on the retail area on and adjacent to Wood Green High Road	-Assistant Director for Stronger Communities, Haringey Council -Head of Community Safety and Enforcement, Haringey Council	-Borough Plan 2019-23 -Haringey Young People at Risk Strategy 2019-29 -North Area Violence Reduction Plan 2018/19 -Wood Green Bid
Use enforcement powers and assets to target hotspot locations to prevent and reduce environmental crime and anti-social behaviour	-Assistant Director for Stronger Communities, Haringey Council -Head of Community Safety and Enforcement Haringey Council	-Borough Plan 2019-23 -Haringey Young People at Risk Strategy 2019-29 -North Area Violence Reduction Plan 2018/19
Embed secure by design principles in regeneration, planning, and new housing development	-Director of Housing, Regeneration, and Planning, Haringey Council	-Haringey Housing Strategy 2017-22 -Haringey Local Plan 2013-26
Deliver communications about successes in community safety and enforcement, highlighting partnership work with communities and celebrating individuals and groups who help increase community safety	-Head of Communications, Haringey Council -Head of Community Safety and Enforcement, Haringey Council	-Borough Plan 2019-23 -Haringey Young People at Risk Strategy 2019-29 -North Area Violence Reduction Plan 2018/19
Refresh and promote City Safe Havens scheme	Assistant Director for Stronger Communities, Haringey Council	-North Area Violence Reduction Plan 2018/19 -Borough Plan 2019-23 -Haringey Young People at Risk Strategy 2019-29

## Priority 5: Victims

Performance Measures
Number of victims of all offences
Number of repeat victims
Percentage of all victims who are repeat victims
Number of ASB calls to Haringey Anti-Social Behaviour Team

Action Plan		
Action	Lead Officers	Strategic Links
Work in partnership with MOPAC and Victim Support to deliver the North London Victim Assessment and Referral Service	-Head of Community Safety and Enforcement, Haringey Council	- Haringey Young People at Risk Strategy 2019-29 - Borough Plan 2019-23 - North Area Violence Reduction Plan 2018/19
Multi-Agency Safeguarding Hubs will ensure all young victims of knife crime have referral to victim support services and/or CAMHS.	-Assistant Director for Safeguarding and Social Care, Haringey Council -Head of Community Safety and Enforcement, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -Borough Plan 2019-23 -North Area Violence Reduction Plan 2018/19
Provide direct support to victims of ASB, carrying out Vulnerability Risk Assessments to monitor and reduce victims' risk and co-developing support plans to enable their needs to be met.	-Head of Community Safety and Enforcement, Haringey Council -Victim Support Service	-Haringey Young People at Risk Strategy 2019-29 -Borough Plan 2019-23 -North Area Violence Reduction Plan 2018/19
Develop appropriate restorative justice approaches in the Youth Justice Service to hold perpetrators to account and meet the needs of victims	-Head of Targeted Response, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -Borough Plan 2019-23 -North Area Violence Reduction Plan 2018/19
Continue to work with OASIS Hadley victims outreach service based at North Middlesex A&E	-Head of Community Safety and Enforcement, Haringey Council	-North Area Violence Reduction Plan 2018/19 -Haringey Young People at Risk Strategy 2019-29

## Priority 6: Reoffending

Performance Measures
Number of offenders
Number of first-time entrants into the criminal justice system
Percentage of offenders who are proven reoffenders
Number of reoffences that are violent offences
Number of reoffences that are acquisitive offences
Average number of proven reoffences among reoffenders

Action Plan		
Action	Lead Officers	Strategic Links
Implement clear offender management processes to minimise opportunities for offenders to re-offend.	-Head of Community Safety and Enforcement, Haringey Council -Area Manager London Community Rehabilitation Company -Assistant Chief Officer- National Probation Service	-Borough Plan -Haringey Young People at Risk Strategy 2019-29 -North Area Violence Reduction Plan 2018/19
Deliver Advance Minerva, wraparound support for female offenders aged from 15 years old	Head of Community Safety and Enforcement, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -Borough Plan 2019-23
Deliver From the Inside Out, restorative and holistic resettlement for young people in custody	-Head of Targeted Response, Haringey Council -Head of Community Safety and Enforcement, Haringey	-Haringey Young People at Risk Strategy 2019-29 -Borough Plan 2019-23 -North Area Violence Reduction Plan-2018/19

	Council	
Deliver the Drug Intervention Programme, with rapid access into services for adult drug users in custody	Senior Public Health Commissioner, Haringey Council	Borough Plan 2019-23
Work in partnership with What Works through Haringey Community Gold to deliver targeted employment and training support to 300 young offenders and re-offenders	-Assistant Director for Stronger Communities, Haringey Council -Head of Community Safety and Enforcement, Haringey Council -Head of Targeted Response, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -Borough Plan 2019-23 -North Area Violence Reduction Plan 2018/19
Build the capacity of young incarcerated parents to be able to fulfil their roles as parents upon release and work with the mothers of young people in HMP Pentonville to reduce the risk of their children re-offending.	-Assistant Director for Stronger Communities, Haringey Council -Head of Community Safety and Enforcement, Haringey Council -Head of Targeted Response, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -Borough Plan 2019-23 -North Area Violence Reduction Plan 2018/19
Tackle crime hotspots through effective place-based partnership tasking, building on the success of Operation Marlin in Northumberland Park	-Head of Community Safety and Enforcement, Haringey Council	-Haringey Young People at Risk Strategy 2019-29 -Borough Plan 2019-23 -North Area Violence Reduction Plan 2018/19
Tackle mental ill health amongst offenders through effective referral mechanisms to mental health services and support for Project Future	Head of Community Safety and Enforcement, Haringey Council	-North Area Violence Reduction Plan 2018/19 -Borough Plan 2019-23

Deliver support, guidance and signposting to young people in the Youth Justice cohort to education, employment and training opportunities	-Head of Targeted Response, Haringey Council	-North Area Violence Reduction Plan 2018/19 -Borough Plan 2019-29 -Haringey Young People at Risk Strategy 2019-23
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